

Reporting of Incidents
Concern: There is the perception of a ‘Blame Culture’ where blame could be placed on the volunteers for not preventing an accident. Consequently, there is nervousness about reporting incidents which is causing hesitation in doing so.
Stance: West Region and SHQ supports a ‘no blame culture’. It is important that we promote a culture where our adult volunteer, and others, feel comfortable to report issues without fear of blame. Incident reporting helps prevent future incidents by identifying causes of incidents, helps risk understanding, and promotes a culture of safety rather than blame. Incident reports are crucial as they serve as factual, legally sound records. These records can provide evidence that reasonably practicable measures had been taken to prevent harm. If no records are kept this will be difficult to demonstrate.
Reassuring Scouting – Are we Scouting Safely? - Insights, tools, and support to help make sure Scouts is safe and well-governed. Our focus - We are committed to working closely with volunteers to make sure our policies are more than just paperwork. By providing insights, tools, and support, we will help local volunteers understand how to check and make sure we are Scouting as safely as possible. Our reassuring Scouting principles - Co-designed and practical: We involve volunteers in creating and testing solutions, making sure they work in practice and are not just things to check off. - Build on existing systems: We develop what we already have to keep things simple. Our rules, policies, and resources will be clear, easy to follow, and supported by practical guidance. - Trust and partnership: We trust that volunteers want to keep young people safe and uphold good governance. Together, we will work at all levels to do our best. - Continuous improvement: We use data and feedback to learn and improve, making sure we keep making Scouts safer.
Reporting Incident Reporting Form Online Incident Reporting Reporting Incidents, Illness and Emergencies
Learning from Incidents Guidance: A learning review seeks to take a reflective look at the event and what should or could have avoided the incident. Any lessons learned by the review should be shared across the local team to try and prevent a recurrence.
POR: 7.4.1.1 Reporting - This includes the online incident reporting form which must be used to inform UK Headquarters if any person, in the course of, or arising out of, a Scout activity or while on, or in conjunction with, any Scout property, whether a member or not: a) suffers personal injury or illness where that injury or illness necessitates medical treatment by a doctor, dentist, nurse, paramedic or at a hospital. Minor injuries or illnesses not requiring such treatment must be recorded locally, with UK Headquarters being informed if they subsequently receive medical attention. b) requires rescuing where rescue involves any Emergency Service: Police, Fire, Ambulance, Mountain Rescue or Coastguard. c) dies.
‘So far as is reasonably practicable’ (SFAIRP): This is an duty to take health and safety measures up to a point where further action would be disproportionate to the risk, balancing the level of risk against the cost, time, and trouble involved in mitigating it.